



BOARD OF DIRECTORS



DR WANG KAI YUEN

Chairman and Non-Executive Independent Director

Dr. Wang was appointed to the Board on 1 May 2006. He is the Chairman of the Audit Committee and a member of the Nominating Committee and Remuneration Committee. He retired as the Managing Director of Fuji Xerox Singapore Software Centre, Fuji Xerox Asia Pacific in December 2009. He holds directorships in other public listed companies including ComfortDelGro Corporation Ltd, COSCO Corporation (Singapore) Ltd, Ezion Holdings Limited, Emas Offshore Limited and China Aviation Oil (Singapore) Corporation Ltd. Dr. Wang was a Member of Parliament for the Bukit Timah Constituency from December 1984 to April 2006. He was the Chairman of Feedback Unit established by the Ministry of Community Development from 2002 till April 2006.



DATO' DR ONG BEE HUAT

Deputy Chairman and Chief Executive Officer

Dato' Dr. Ong is the founder of the Group. He is responsible for the Group's overall strategic direction and planning as well as business development. Dato' Dr. Ong is recognised as an outstanding entrepreneur and for his leadership. He was conferred the "Dato" title by the Sultan of Pahang, Malaysia on 15 January 2000 and awarded the Doctor of Business Administration in 2001 by Wisconsin International University of the United States.

**PROF WONG WEN-YOUNG, WINSTON***Vice Chairman and Non-Executive Director*

Prof. Wong, who holds a PhD (Physics) and Doctor of Science honoris causa from Imperial College of Science & Technology, University of London, joined the Board on 27 February 2007. Conferred as an Officer of the Most Excellent Order of the British Empire (OBE), Prof. Wong is a well-known Taiwanese entrepreneur and is the Founder and Chief Executive Officer of renowned Taiwanese electronics and plastics conglomerate Grace T.H.W Group. He is also the Founder and Director of Grace Semiconductor Manufacturing Corp, China; and the Founder and Director of Trust-Mart Co., Ltd. Prof. Wong has a wealth of experience and expertise in petrochemical products which adds value to the Group's agriculture business.

**MR ONG JIA MING, RYAN***Executive Director*

Mr. Ong holds two Executive Masters in Business Administration from North Borneo University College and IESE Graduate Business School of Barcelona. He was appointed to the Board on 25th October 2016. Being the Director of several key subsidiaries under the Group since 2014, Mr. Ong is also responsible for Project Management, Business Development, Public Relations, Branding as well as Sales and Marketing for the Group.

**MR. ONG JIA JING, DYLAN***Group General Manager and Executive Director*

Mr Ong was appointed to the Board on 1st September 2020. He is responsible on the strategic direction, operation planning sales and marketing as well as business development for the Group's Agriculture Division in Cambodia. Apart from his role in the Agriculture Division, Mr Ong also handles and maintain the Group's corporate image via holding quarterly roadshows with business partners, bankers or shareholders as well as establishing good relationship with all financial institutions. He is also the Director for all the Group's key subsidiaries which include the Property and Real Estate Division where he is actively involved in sourcing for new lands with the CEO, new project planning as well as sales and marketing of the projects launched. Lastly, Mr Ong also plays an important role in strengthening our market penetration and business presence in the Indo-china region and beyond.

**DR LEE KUO CHUEN, DAVID***Non-Executive Independent Director*

Dr. Lee was appointed to the Board on 30 April 2012. He is a Professor at the Singapore Institute of Management University and Vice President of The Economic Society of Singapore. He was the Group Managing Director of Auric Pacific Group Limited and Overseas Union Enterprise Limited. He was also the Director for Sim Kee Boon Institute for Finance Economics and an Independent Director for SHS Limited.



KOHE HASAN

Non-Executive Independent Director

Ms Kohe Hasan was appointed to the Board on 1st March 2019. She is a partner with Reed Smith's Singapore office and is one of three directors of Resource Law LLC, Reed Smith's Singapore alliance partner law firm, which she was instrumental in setting up in June 2016. Notably, she was Reed Smith's first female partner in Singapore and their first Singapore-qualified senior hire. Kohe has been in practice for almost 15 years and is experienced in all forms of litigation and arbitration, particularly in power, international trade, commodities and transportation disputes.



MR. LIEN WE KING

Non-Executive Independent Director

Mr. Lien We King was appointed to the Board on 1st March 2019. He is the Managing Director of Bridgewater Holdings Pte Ltd where he oversees the performance and growth of its portfolio of media businesses. Prior to this, he was Director at Pacific Equity Group Pte Ltd, a private equity real estate investment firm founded in 2009.

